

## **TAX INFORMATION: IMPORTANT HEALTH COVERAGE TAX DOCUMENT (1095-C FORM)**

According to new Federal requirements, you may receive a copy of your Form 1095-C upon request. This means that Turner Industries is no longer required to automatically furnish you with a 1095-C.

If you live in California, New Jersey, Rhode Island, or Washington, DC, these same Federal requirements do not apply to you. Turner Industries will mail a paper form unless you have opted to receive your Form 1095-C electronically.

### ***For “Active Employees”***

- If you are “Actively Employed”, and you would like a copy of your Form 1095-C, you may access our external portal at [www.paperlessemployee.com/turnerindustries](http://www.paperlessemployee.com/turnerindustries) and download your Form 1095-C electronically.
- If you live in one of the above states and wish to receive your form electronically in the future, you may use [www.paperlessemployee.com/turnerindustries](http://www.paperlessemployee.com/turnerindustries) to change your preference.

### ***For “Former Employees/Retirees”***

- If you are no longer employed by Turner Industries or you are retired, and you would like to request a copy of your Form 1095-C, you may access our external portal at [www.paperlessemployee.com/turnerindustries](http://www.paperlessemployee.com/turnerindustries).
- Upon accessing our external portal, please authenticate your identity by logging in with a username and password and download your Form 1095-C electronically.

### ***Questions***

- If you have additional questions or need further assistance, please contact the Turner Benefits Department at:
  - Email: [benefits@turner-industries.com](mailto:benefits@turner-industries.com)
  - Phone: 225-214-2566
  - Address: 8687 United Plaza Blvd Baton Rouge, LA 70809

This is addressed to and is intended for employees of all the companies who operate within the group of companies known as Turner Industries. Nothing provided in this shall be construed or interpreted as creating any claims of joint or co-employment as between any of these companies, each of whom is an independent contractor with full direction and control over each’s respective employees and in all aspects of each’s respective business.